

**Activity Report
Of
One Day Workshop
on**

"Self Defence - Sexual Harassment Recognition and Reaction"



**Organized by ,
Sandip Foundation's
Sandip Institute of Technology and Research Center
Womens Grievance Committee**

Date :31st Jan 2015

Aim: Understand the meaning of Harassment and recognize types of Harassment & Roles and responsibilities of individual related to Harassment

Name of the Program: Self Defence - Sexual Harassment recognition and reaction

Venue: Computer Seminar Hall

Time: 3:00 pm To 4:30 pm

Organised By: Sandip Foundation Nashik.

Conducted By: Members of Womens' Grievance Committee

Name of the resource Person:

1. Mr. Bodke Ashok
2. Dr. S. T. Gandhe, Pricipal, SITRC, Nashik
3. DR. Mrs. G. M. Phade, HOD E&TC Department, SITRC, Nashik

Audience:

TE, BE Girls Students and Sandip Foundation's Ladies Staff

Objectives:

- 1.Understand the meaning of Harassment and recognize types of Harassment
- 2.Gender Discrimination
- 3.Related Judicial Pronouncements
- 4.Help promote and maintain a comfortable environment around us
- 5.Understand steps employees can take to stop sexual harassment in the workplace.
- 6.Know what to do to get help
- 7.List at least one law that protects against workplace sexual harassment

Outcomes:

After successful conduction of the seminar, participants learned:

1.Roles and responsibilities of individual related to Harassment and maintain comfortable work environment. Strategies to comply with workplace policy, address the incidents and report and record the incidents.

2.Sexual harassment harms us all because it takes away from having respectful,dignified,& comfortable environment.

3.Sexual harassment is prohibited, both by law and by workplace policy

Event Photos



